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Education

- **Doctor of Philosophy in Clinical Psychology**, University of Texas, Southwestern Medical Center, Dallas, TX, 1997.
Special Emphasis: Forensic Evaluations and treatment.
Dissertation: *Mixed Disorder of Affective and Disruptive Behaviors in Hospitalized Adolescents: A Structural Equations Modeling Approach*
- **Master of Arts in Counseling Psychology**, Texas Woman's University, Denton, TX, 1993.
Area of Specialty: Family Systems
Thesis: *Attachment Behavior in Clinical and Nonclinical Adolescents as Measured by the Inventory of Parent and Peer Attachment and Parental Bonding Instrument*
- **Bachelor of Science in Psychology**, University of Texas at Arlington, TX, 1990.
Minor: Mathematics

License/Certification

- **Licensed Psychologist - WV #797**
- **National Register of Health Service Providers in Psychology #46114**
- **Certification - Hostage Negotiation (2000)**

Professional Experience

Fremouw, Sigley & Baker Psychology Associates, PLLC, Morgantown, WV, 2004-present

Partner in Psychology Practice.

- Clinical-Forensic Consultant to Courts, Attorneys and CPS
 - Parental Fitness Evaluations
 - Competency, Responsibility, and Dangerousness Evaluations
 - Sexual Abuse Risk Assessments
 - Substance Abuse Evaluations
 - Pre-screening evaluations for police departments
- Clinical Consultant to Social Security
- Clinical Consultant to Federal Aviation Administration
- Clinical Consultant to Veteran's Administration, evaluation of Veterans
- Independent Medical Evaluations – Plaintiff and Respondent
- Pre-Employment and Fitness for Duty Evaluations
 - FBI
 - Law Enforcement Agencies in North Central WV
- Supervisor of clinical and counseling psychology graduate students in therapy and assessment
- Qualified as an expert witness

- Federal District Court, 4th Circuit – Northern District
- Ohio Circuit Court
- West Virginia Circuit Courts

Chief, Psychology Services (Retired). U.S. Department of Justice, Federal Correctional Institution, Morgantown, WV, February 2009 – March 2018.

- Retired as Federal Law Enforcement Officer with 20 years' experience.
- Employee Assistance Program Coordinator
- Workplace Violence Evaluator
- Subject matter expert in personnel decision-making procedures and workplace ethics

Director, Drug Abuse Programs, U.S. Department of Justice, Federal Correctional Institution, Morgantown, WV, June 1999 – February 2009

Developing, implementing and evaluating drug abuse programming for inmates with specialized problems of substance abuse. Ensuring treatment program compliance in accordance with the Federal Violent Crime Control and Law Enforcement Act of 1994.

- Supervise job performance of twelve treatment professionals.
- Manage departmental budget which includes equipment, supplies and other expenses
- Perform crisis intervention, suicide risk assessments, psychological evaluations on inmates.
- Supervise and teach practicum for WVU doctoral students, including dissertation work.
- Mental Health consultant for Hostage Negotiation Team.
- Clinical/Program Review consultant - drug treatment programs in the federal system.

Consulting Psychologist, Olympic Center - Preston, Kingwood, WV, November 2004 – December 31, 2009.

- Perform initial psychological evaluations, suicide risk assessments, treatment recommendations, crisis intervention, individual therapy, commitment recommendations and discharge summaries.
- Supervise doctoral students in assessment and treatment of adolescents with substance abuse and behavior disorders.
- Research with adolescent substance abusers with behavioral disorders

Clinical Psychologist, U.S. Department of Justice, Federal Medical Center, Carswell, Fort Worth, Texas, March 1998 - June 1999.

- Intake assessments, crisis intervention, psychological evaluations, neuropsychological screenings, suicide assessment, individual and group therapy for medically ill female inmates.
- Performed forensic evaluations for Federal Courts - competency to stand trial, responsibility at time of the offense, and dangerousness.
- Chair of the Dangerousness Review Committee.
- Supervision of Master's and Doctoral students for practicum/internship.

Private Consultant, Baylor University Medical Center, Dallas, Texas, March 1998 - June 1999.

- Evaluate and treat patients referred by physicians in the OB/GYN and Internal medicine

out-patient departments who present with various concurrent psychological problems in addition to medical difficulties.

- Evaluate and determine need for medication in collaboration with the residents in the above departments.
- Performed statistical consultation for research projects for 4th year OB/Gyn residents and Doctoral Candidates in Clinical Psychology.

Psychological Evaluator, Timberlawn Mental Health System, Dallas, Texas, September 1996 - January 1998.

- Psychological evaluations to determine level of care for level 6 CPS children and adolescents.
- Performed evaluations for the following problems: conduct disorders, violence, history of sexual abuse, sexual perpetrators, and suicide.

Supervisor - Adolescent Residential Treatment Program, Timberlawn Mental Health System, Dallas, Texas, July 1990 - April 1994.

- Supervisor of the Residential Treatment Program and then continued as the coordinator of the Adolescent Day Hospital Program.
- Duties included twice-daily group therapy, treatment planning, weekly treatment plan updates, intake assessments, and developing behavioral programs for residents.
- Responsible for hiring, counseling, and supervision of the unit direct care workers.
- Worked with patients suffering from schizoaffective disorders, affective disorders, conduct disorders, eating disorders, and personality disorders.
- Primary therapist for group of adolescent boys diagnosed as Conduct Disorder and antisocial traits with histories of violence and sexual perpetration.

Academic/Teaching Experience

Adjunct Assistant Professor, West Virginia University, Department of Clinical Psychology, 2002 – 2016; Department of Counseling Psychology, 2015 - present.

- Supervise doctoral students in assessment and treatment.
- Practicum and Internship Supervision.
- Dissertation consultation and committee member.
- Presentations and colloquia at WVU
- Instructor for Personality and Intellectual Assessment in the Counseling Psychology Doctoral Program

Adjunct Faculty, Capella University, School of Human Services, 2007 – 2012.

Adjunct Faculty, University of Phoenix, Graduate Program in Criminal Justice, 2007 - 2011

Adjunct Instructor, Fairmont State University, Graduate Program of Criminal Justice, 2001 - present.

Adjunct Faculty, Dallas County Community College, September 1995 - June 1999.

Teaching and Research Assistant, Research Consultant, University of Texas Southwestern

Medical Center at Dallas, October 1994 - June 1999.

- Teaching assistant and tutor for first-year master's and doctoral students in statistics and research design and consultation with doctoral candidates in statistical methods/analysis.

Courses Taught

Undergraduate

Introduction to Psychology
Abnormal Psychology
Lifespan Development
Statistics and Research Design
Criminal Thinking and Behavior

Graduate

Correctional Theory
Criminal Profiling
Applied Statistics
Social Psychology
Program Development
Personality Theory
Drugs and Behavior
Forensic Psychology
Juvenile Delinquency
Cultural Diversity
Psychological Assessment
Intellectual Assessment

Specialized Graduate Training

Internship (APA Accredited): University of Texas Southwestern Medical Center, Dallas, Division of Psychiatry, Parkland Memorial Hospital.

- Captive Internship over a two-year period. Rotations included: Southwest Adult Psychiatry Clinic, Parkland Hospital Psychiatric Emergency Room, Federal Medical Center, Carswell and University of Texas at Arlington, Student Health Center.

Forensic Psychology Intern, U. S. Department of Justice, Federal Bureau of Prisons Federal Medical Center, Carswell, Fort Worth, Texas, August 1995 - August 1996.

- Forensic studies, determinations of competence to stand trial, dangerousness, responsibility at time of offense and treatment evaluations.
- Perform individual and group therapy with prison inmates on the inpatient psychiatric ward.
- Utilization of psychological testing in a forensic setting.

Forensic Psychology Intern, Terrell State Hospital, Forensic Transitional Program, Terrell, Texas, June 1994 - August 1995.

- Group and individual therapy for mentally ill forensic patients.
- Full forensic psychological evaluations to determine dangerousness, and discharge planning.
- Evaluated patients from Vernon State Hospital to determine appropriateness for the transitional program.

Southern Methodist University School of Law. Semester course in Psychiatric and Psychological Evidence taught by Daniel Shuman, J.D. and Randy Price, Ph.D. (1996).

University of Texas Southwestern Medical Center, Dallas. Criminal Personality Profiling course. (1997).

Professional Presentations & Research

Ragatz, L., Fremouw, W. & **Baker, E.** (2012). The Psychological Profile of White-Collar Offenders: Demographics, Criminal Thinking, Psychopathic Traits, and Psychopathology. *Criminal Justice and Behavior*, 39, 978-997.

Nazem, S, M.S., **Baker, E., Ph.D.**, & Fiske, A. (2012). A Comparison of the Interpersonal Theory of Suicide Risk Factors in Federal Inmates and Community Controls. Presented at American Association of Suicidality Conference.

Criminality and Drug Addiction. Presented at West Virginia University, Undergraduate Department of Psychology (2002-2015).

Psychological Characteristics of Hostage-takers. Presented at Federal Correctional Institution, Morgantown, West Virginia, Hostage Negotiation Training Seminar (2001).

Criminal Personality Profiling. Presented at West Virginia University, Graduate School of Clinical Psychology (2002).

Conflict Resolution and Personality Styles. Presented at the Annual Federal Women's Coordinating Committee of North Central West Virginia (2002).

Criminality and Drug Addiction: Treatment and Supervision. Presented at the Northeast and Mid-Atlantic Regional Community Corrections Conference, Baltimore, MD (2003).

Criminality and Drug Addiction: Diagnosis and Treatment of Lifestyle Criminals. Presented at the annual West Virginia Drug and Alcohol Addictions Conference, Canaan Valley, WV (2004).

Intelligence and Class Structure: Societal Implications. Presented at the University of Texas Southwestern Medical Center at Dallas, Grand Rounds (1995).

Mass Psychogenic Illness. Presented at the University of Texas Southwestern Medical Center at Dallas (1996).

Suicide Risk Assessment in Inmates. Presented at Annual Training at the Federal Correctional Institution, Morgantown, West Virginia (2000-2018).